



UNITED NATIONS POPULATION FUND

**Closing Date:** 26 March 2020 (Jerusalem time)  
**Post Title:** Project Manager, Sexual and Reproductive Health (SRH)  
**Category:** Service Contract SB – 4/2  
**Post Number:** UNFPA-SC-2020-001  
**Duty Station:** Gaza City  
**Duration:** 1 year with possibility of extension

## VACANCY ANNOUNCEMENT

The Project Manager will be based in Gaza City and will report to the UNFPA SRH Team Leader/Head of Gaza Sub-Office. S/he will work in cooperation with the rest of SRH team, other UNFPA programme areas (youth and gender), and operations/administrative support staff based in Jerusalem and Gaza.

UNFPA is the United Nations Sexual and Reproductive Health (SRH) agency. UNFPA works to promote access to sexual and reproductive health and rights for all. Lead by UNICEF, UNFPA and WHO are implementing a 3-year joint project supported by Agence Française de Développement (AFD) to improve access to a comprehensive package of quality and sustainable sexual, reproductive, maternal, and child health, nutrition and early childhood development services in Gaza. The project manager will ensure the effective management of UNFPA components under this project; including implementation of the UNFPA and joint project work plans; monitoring and reporting of activities in full coordination with WHO and UNICEF; and providing technical advice/support, towards a coherent and comprehensive response. The project manager will support UNFPA implementing partners to carry out programme activities, ensuring alignment to UNFPA 6th programme and national development frameworks. The project manager will support the work of the SRH team of UNFPA Palestine, including, efforts towards improved coordination with colleagues/ partners involved in the humanitarian response for SRH. The project manager will liaise with UNFPA partners and active SRH stakeholders, gather, analyze and synthesize data for monitoring and collective advocacy for SRH.

### **Duties and responsibilities:**

#### **Project management (70%)**

- In collaboration with UNICEF, WHO, Government counterparts, NGOs and other partners, the Project Manager will formulate, integrate, and implement the AFD project work plans, within UNFPA country programme, to ensure achievement of the joint project objectives, using a human rights based approach. This entails day-to-day coordination with UNFPA country office staff, organization of and participation in relevant committee meetings, UN coordination meetings, annual programme and project reviews, and the provision of technical, programmatic and managerial support to implementing partners.
- Close follow up on project progress, establishing collaborative partnerships with implementing partners (IPs), technical experts, government counterparts and other UN agencies, to facilitate timely and efficient delivery of project outputs. Project outputs include:
  - Developing a quality, gender responsive service for SRH, including protocols, guidelines, SOPs, etc.
  - Strengthening midwifery services.
  - Knowledge, Attitude, Practice (KAP) study on social norms towards SRH and child rearing in the community, particularly among men.
  - Pre-marriage counselling programme and communication for development (C4D) information production and dissemination.

- Designing/implementing an appropriate youth friendly health service package in health facilities.
- Oversee achievement of project results by ensuring appropriate policies and procedures are applied by IPs and appropriate monitoring and oversight mechanisms, tools and systems are established and implemented.
- Conduct project monitoring and evaluation, including the preparation of financial and narrative reports; identifying project constraints and recommend corrective actions; and monitoring project expenditures and disbursements to ensure delivery is in line with the approved project budgets. S(he) will conduct field monitoring visits to project sites, meet and liaise with project staff, participate in review meetings and evaluation missions.
- Support communications and advocacy on the project and SRH, including the collection and dissemination of success stories.
- Ensure the creation, collection and documentation of knowledge about the project through the analysis of the project strategies, approaches and ongoing experience for lessons learned, best practices, and use this knowledge for information sharing, planning future strategies, and possible project scale up.
- Work with UNPFA operations colleagues, particularly finance, to ensure proper and timely financial follow up and reporting.
- Closely follow up on project progress, establishing collaborative partnerships with implementing partners "IPs", experts, government counterparts and other UN agencies to facilitate timely and efficient delivery of project outputs

#### **Technical SRH Support (30%)**

- Provide technical support to MOH and NGOs in designing a quality gender responsive package of SRH/MCH services; including for preconception care (PCC), family planning (FP), antenatal care (ANC), intrapartum care, facility based postnatal care (PNC), facility based youth friendly health services (YFHS), and post-partum depression.
- Contribute to designing and delivering needed technical assistance to update relevant SRH protocols, guidelines, quality assurance standards and standard operating procedures (SOPs) for delivery of continuum of SRH/MCH in primary and secondary service levels.
- Support Midwifery education and midwife-led care by working with the Midwifery syndicate and relevant authorities' in enhancing midwifery education standards, identifying needs and addressing capacity building priorities, policy dialogue, advocacy, etc.
- Provide technical support to UNICEF on SRH supplies (pharmaceuticals, disposables, equipment) to be procured under the project.
- Support and work with MOH and NGOs to develop strategy/plans to address gaps in capacity for SRH issues, including mentorships, specialized trainings, etc.
- Contribute to supporting preparedness to SRH needs through proper coordination, complementarity with UNFPA humanitarian support.
- Contribute to activation of SRH/MCH coordination platform in Gaza, ensuring coordination, information/expertise sharing and synergisms.

Other tasks may be added or adjusted, as assigned by the Supervisor.

The Project Manager will oversee implementation of AFD project, closely work with health consultants, advisors/experts and establishes and maintains collaborative relationships with counterparts in government, sister agencies (UNICEF, WHO etc) and civil society to address project emerging issues. S/he will work in cooperation with the rest of SRH team and other UNFPA staff based in Jerusalem and Gaza.

## **Job Requirements:**

### Values:

- Exemplifying integrity
- Demonstrating commitment to UNFPA and the UN system
- Embracing cultural diversity
- Embracing change

### Core Competencies:

- Achieving results
- Being accountable
- Developing and applying professional expertise/ business acumen
- Thinking analytically and strategically
- Working in teams/ managing ourselves and our relationships
- Communicating for impact

### Functional Skill Set:

- Advocacy/ Advancing a policy-oriented agenda
- Leveraging the resources of national governments and partners/ building strategic alliances and partnerships
- Delivering results-oriented programs
- Internal and external communication and advocacy for results mobilization

### Managerial Competencies:

- Providing strategic focus,
- Engaging in internal/external partners and stakeholders,
- Leading, developing and empowering people, creating a culture of performance
- Making decisions and exercising judgment.

## **Required experience:**

- Advanced university degree in Midwifery or Medicine and Public Health.
- At least 5 years of relevant work experience working with project management for SRH, ideally working on joint projects with international partners and/or health cluster partners.
- Significant experience partnering or working with a variety of partners, including civil society, public sector), the UN, and international organizations.
- Good understanding of the Palestinian health system; experience collecting data for monitoring purposes would be valuable; experience of monitoring and evaluation of SRH/health programmes in the health sector.
- Experience with advocacy work, with extra weight on experience with SRH.
- Fluency in written and spoken English and Arabic.

UNFPA provides a work environment that reflects the values of gender equality, teamwork, respect for diversity, integrity and a healthy balance of work and life. We are committed to maintaining our balanced gender distribution and therefore encourage women to apply. UNFPA promotes equal opportunities for all including persons with disabilities.

Notice: There is no application, processing or other fee at any stage of the application process.

UNFPA does not solicit or screen for information in respect of HIV or AIDS and does not discriminate on the basis of HIV/AIDS status.

Candidates are asked to submit a cover letter, recent CV and complete The UN Personal History Form / P11 form to **palestine.hr@unfpa.org** by closing date and time for applications **Thursday, 26 March 2020** (Jerusalem time). Only those short-listed for the position will be contacted.