REQUEST FOR QUOTATION
RFQ Nº UNFPA/PAL/RFQ/2022/014

Dear Sir/Madam,

UNFPA hereby Solicits a quotation for the following service:

“Consulting Services of Analytical Study on Demographic Dividend in Palestine”.

Your company is kindly invited to submit your best technical and financial offer for the requested service. If you are interested in submitting a quotation for these services, kindly fill in the attached:

- General Conditions of Contracts: De Minimis Contracts
- Terms of Reference (ToR). Technical proposal should be in line with the ToR
- Previous Experience and Clients Form

I. About UNFPA

UNFPA, the United Nations Population Fund (UNFPA), is an international development agency that works to deliver a world where every pregnancy is wanted, every child birth is safe and every young person’s potential is fulfilled.

UNFPA is the lead UN agency that expands the possibilities for women and young people to lead healthy sexual and reproductive lives. To read more about UNFPA, please go to: UNFPA about us

II. Questions

Questions or requests for further clarifications should be submitted in writing to the contact person below:

Name of contact person at UNFPA: Mustafa Abu Mudalalla
Tel Nº: 0592017064
Email address of contact person: abumudalalla@unfpa.org

The deadline for submission of questions is [25 October 2022, 12: p.m, Jerusalem time]. Questions will be answered in writing and shared with parties as soon as possible after this deadline.

A google meet will be held to answer all of your questions on 25 October at 13:00 p.m. Jerusalem time on the following link:
Video call link https://meet.google.com/crv-kfnp-ebn

III. Eligible Bidders

This Request for Quotation is open to all eligible bidders; to be considered an eligible bidder for this solicitation process you must comply with the following:
A bidder must be a legally-constituted company that can provide the requested services/works and have legal capacity to enter into a contract with UNFPA to perform the development of the platform in the country, or through an authorized representative.

A bidder must not have a conflict of interest regarding the solicitation process or with the TORs / Technical Specifications. Bidders found to have a conflict of interest shall be disqualified.

At the time of Bid submission, the bidder, including any JV/Consortium members, is not under procurement prohibitions derived from the Compendium of United Nations Security Council Sanctions Lists and has not been suspended, debarred, sanctioned or otherwise identified as ineligible by any UN Organization or the World Bank Group.

Bidders must adhere to the UN Supplier Code of Conduct, which may be found by clicking on UN Supplier Code of Conduct.

IV. Content of quotations
Quotations should be submitted via a TWO-envelope system. Interested Bidders are requested to submit their Technical Bid separately from their Financial Bid containing the price information. Each envelope shall consist of a single email whenever possible, depending on file size.

a) Technical proposal, in response to the requirements outlined in the service requirements / TORs.

b) Price quotation, to be submitted strictly in accordance with the price quotation form.

Both parts of the quotation must be signed by the bidding company’s relevant authority and submitted in PDF format.

V. Instructions for submission
Proposals should be prepared based on the guidelines set forth in Section III above, along with a properly filled out and signed price quotation form, and are to be sent by email to the contact person indicated below no later than: [Monday 31 October 2022, 12:00 P.m Jerusalem time].

<table>
<thead>
<tr>
<th>Name of contact person at UNFPA:</th>
<th>UNFPA procurement</th>
</tr>
</thead>
<tbody>
<tr>
<td>Email address of contact person:</td>
<td><a href="mailto:palestine.proc@unfpa.org">palestine.proc@unfpa.org</a></td>
</tr>
</tbody>
</table>

Please note the following guidelines for electronic submissions:

- The following reference must be included by the Bidder in the email subject line:
  - UNFPA/PAL/RFQ/2022/014 – [Company name], Technical Bid
  - UNFPA/PAL/RFQ/2022/014 - [Company name], Financial Bid
  - Submissions without this text in the email subject line may be rejected or overlooked and therefore not considered.

- It is the Bidder’s responsibility to assure compliance with the submission process. If the envelopes or emails are not marked / submitted per the instructions, UNFPA will neither assume responsibility for the bid’s misplacement or premature opening nor guarantee the confidentiality of the Bid process. Incorrect submissions might result in your Bid being declared invalid.

● The total email size may not exceed 20 MB (including email body, encoded attachments and headers). Where the technical details are in large electronic files, it is recommended that these be sent separately before the deadline.

● Any quotation submitted will be regarded as an offer by the bidder and does not constitute or imply the acceptance of any quotation by UNFPA. UNFPA is under no obligation to award a contract to any bidder as a result of this RFQ.

● Any quotation submitted will be regarded as an offer by the bidder and does not constitute or imply the acceptance of any quotation by UNFPA. UNFPA is under no obligation to award a contract to any bidder as a result of this RFQ.

VI. Overview of Evaluation Process
The evaluation will be carried out in a two-step process by an ad-hoc evaluation panel. Technical proposals will be evaluated and scored first, prior to the evaluation and scoring of price quotations

Technical Evaluation

Technical proposals will be evaluated based on their responsiveness to the service requirements /TORs listed in Section II and in accordance with the evaluation criteria below.

<table>
<thead>
<tr>
<th>Summary of Technical Proposal Evaluation Forms</th>
<th>Score Weight</th>
<th>Maximum Points Obtainable</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Expertise of Firm / Institution submitting Proposal</td>
<td>40%</td>
<td>40</td>
</tr>
<tr>
<td>1.1 Past experiences, network, provided similar work</td>
<td>35%</td>
<td>14</td>
</tr>
<tr>
<td>1.2 Quality and ability to deliver high quality products, samples of previous work, samples of references recommendation</td>
<td>65%</td>
<td>26</td>
</tr>
<tr>
<td>2. Proposed Work Plan and Approach</td>
<td>30%</td>
<td>30</td>
</tr>
<tr>
<td>2.1 A completed and detailed timeline for the implementation plan</td>
<td>40%</td>
<td>12</td>
</tr>
<tr>
<td>2.2 Detailed methodology and technical approach for conducting the assignment</td>
<td>60%</td>
<td>18</td>
</tr>
<tr>
<td>3. Personnel</td>
<td>30%</td>
<td>30</td>
</tr>
<tr>
<td>3.1 Technical Profile of the consulting company’s team including qualifications, CVs. Meeting the ToR requirements and objectives</td>
<td>30%</td>
<td>30</td>
</tr>
</tbody>
</table>

The following scoring scale will be used to ensure objective evaluation:

Financial Evaluation
Price quotes will be evaluated only for bidders whose technical proposals achieve a minimum score of 70] points in the technical evaluation.
Price quotes will be evaluated based on their responsiveness to the price quote form. The maximum number of points for the price quote is 100, which will be allocated to the lowest total price provided in the quotation. All other price quotes will receive points in inverse proportion according to the following formula:

\[
\text{Financial score} = \left( \frac{\text{Lowest quote} (\$)}{\text{Quote being scored} (\$)} \right) \times 100 \quad (\text{Maximum score})
\]

**Total score**
The total score for each proposal will be the weighted sum of the technical score and the financial score. The maximum total score is 100 points.

\[
\text{Total score} = [60\%] \text{ Technical score} + [40\%] \text{ Financial score}
\]

**VII. Award Criteria**
In case of a satisfactory result from the evaluation process, UNFPA intends to award a (Purchase Order / Professional Service Contract) to the Bidder(s) that obtain the highest total score.

**VIII. Right to Vary Requirements at Time of Award**
UNFPA reserves the right at the time of award of contract to increase or decrease by up to 20% the volume of services specified in this RFQ without any change in unit prices or other terms and conditions.

**IX. Payment Terms**
UNFPA payment terms are net 30 days upon receipt of invoice and delivery/acceptance of the milestone deliverables linked to payment as specified in the contract.

**X. Fraud and Corruption**
UNFPA is committed to preventing, identifying, and addressing all acts of fraud against UNFPA, as well as against third parties involved in UNFPA activities. UNFPA’s policy regarding fraud and corruption is available here: [Fraud Policy](#). Submission of a proposal implies that the Bidder is aware of this policy.

Suppliers, their subsidiaries, agents, intermediaries and principals must cooperate with the UNFPA Office of Audit and Investigations Services as well as with any other oversight entity authorized by the Executive Director and with the UNFPA Ethics Advisor as and when required. Such cooperation shall include, but not be limited to, the following: access to all employees, representatives agents and assignees of the vendor; as well as production of all documents requested, including financial records. Failure to fully cooperate with investigations will be considered sufficient grounds to allow UNFPA to repudiate and terminate the Agreement, and to debar and remove the supplier from UNFPA’s list of registered suppliers.

A confidential Anti-Fraud Hotline is available to any Bidder to report suspicious fraudulent activities at [UNFPA Investigation Hotline](#).
XI. **Zero Tolerance**
UNFPA has adopted a zero-tolerance policy on gifts and hospitality. Suppliers are therefore requested not to send gifts or offer hospitality to UNFPA personnel. Further details on this policy are available here: [Zero Tolerance Policy](#).

XII. **RFQ Protest**
Bidder(s) perceiving that they have been unjustly treated in connection with a solicitation, evaluation, or award of a contract may submit a complaint directly to the operation Manager unit Mrs. Mayyada Malki at malki@unfpa.org. Should the protestor be unsatisfied with the reply provided by the UNFPA Head of the Business Unit, the protestor may contact the Country Representative-, Mr. Dominic Allen, at dominic.allen@unfpa.org

XIII. **Disclaimer**
Should any of the links in this RFQ document be unavailable or inaccessible for any reason, bidders can contact the Procurement Officer in charge of the procurement to request for them to share a PDF version of such document(s).
PRICE QUOTATION FORM

Name of Bidder: ____________________________
Date of the quotation: ________________________
Request for quotation Nº: UNFPA/PAL/RFQ/2022/014
Currency of quotation: USD
Delivery charges based on the following 2020 Incoterm:
Validity of quotation: (The quotation must be valid for a period of at least 3 months after the submission deadline)

- Quoted rates must be exclusive of all taxes, since UNFPA is exempt from taxes.

<table>
<thead>
<tr>
<th>Item</th>
<th>General Description</th>
<th>Total Price USD</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Conduct an analytical study to produce a demographic dividend (DD) ATLAS</td>
<td></td>
</tr>
</tbody>
</table>

| Total USD excluding VAT |               |

Vendor’s Comments:

I hereby certify that the company mentioned above, which I am duly authorized to sign for, has reviewed RFQ UNFPA/PAL/RFQ/2022/014 including all annexes, amendments to the RFQ document (if applicable) and the responses provided by UNFPA on clarification questions from the prospective service providers. Further, the company accepts the General Conditions of Contract for UNFPA and we will abide by this quotation until it expires.

<table>
<thead>
<tr>
<th>Name and title</th>
<th>Date and place</th>
</tr>
</thead>
</table>


ANNEX I:
General Conditions of Contracts:
De Minimis Contracts

This Request for Quotation is subject to UNFPA’s General Conditions of Contract: De Minimis Contracts, which are available in: English, Spanish and French
Request for External Consultancy Services

TOR

Within the framework of the project of

“YOUTH LEADS”
Improve Palestinian youth contribution to economic, social and public life

Funded by:

EUROPEAN UNION

Analytical Study on Demographic Dividend in Palestine

October 2022
Contents

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3. Objectives of the Assignment

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5. Methodology

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1. Introduction

The United Nations Population Fund (UNFPA) is the lead United Nations agency for delivering a world where every pregnancy is wanted, every childbirth is safe and every young person’s potential is fulfilled. UNFPA expands the possibilities of women and young people to lead healthy and productive lives. The strategic goal of UNFPA is to “achieve universal access to sexual and reproductive health, realize reproductive rights, and reduce maternal mortality to accelerate progress on the agenda of the Programme of Action of the International Conference on Population and Development (ICPD), to improve the lives of women, adolescents and youth, enabled by population dynamics, human rights and gender equality”.

In pursuit of this goal, UNFPA works towards three transformative and people-centered results: (i) end preventable maternal deaths; (ii) end the unmet need for family planning; and (iii) end gender-based violence and all harmful practices, including female genital mutilation and child, early and forced marriage. These transformative results will contribute to the achievement of the Sustainable Development Goals (SDGs), in particular good health and well-being (Goal 3), the achievement of gender equality and the empowerment of women and girls (Goal 5), the reduction of inequality within and among countries (Goal 10), and peace, justice and strong institutions (Goal 16).

For any country, a large youth cohort may represent a burden or an opportunity, depending on the policies and funding in place to leverage the productive capacities of this population. Given adequate investments and policies, Palestine could stand to reap the benefits of a so-called Demographic Dividend. UNFPA defines the Demographic Dividend as “the economic growth potential that can result from shifts in a population’s age structure, mainly when the share of the working-age population (15 to 64) is larger than the non-working-age share of the population (14 and younger, and 65 and older).” In other words, it is “a boost in economic productivity that occurs when there are growing numbers of people in the workforce relative to the number of dependents.” At such moments in a country’s demographic history, given the right policies, major advances can be made. It is often argued that a major reason for the success of the East Asian “tigers” is the effective leveraging of exactly such demographic opportunity. Reaping these benefits requires concerted investment in the education, health, well-being and productive capacities of young people. It requires policies and investments aimed at ensuring that the youth cohort is in good health and is equipped with adequate education and training, and that policies for effective job creation have paved the way for a vibrant job market with opportunities in both public and private sectors. It further depends on effective gender equality policies, to ensure that women enter the job market on an equal basis with men, something which also requires a focus on the implementation of women’s empowerment programmes, women-friendly employment policies, and availability of family planning services. Finally, to achieve the many benefits of Demographic Dividend opportunities, young people should be actively engaged in shaping their own futures, as decision-makers and as social change-makers.

A UNFPA study, “Palestine 2030” examined the opportunities available to Palestine due to its demographic situation. The study found that “increasing numbers of young people and declining fertility has the potential to reap a demographic dividend.” This proposal seeks to address the many opportunities to expand and enhance young people’s participation in society – as political actors, voters, and candidates; as volunteers and contributors to community well-being; and as change makers able to articulate, protect and promote Palestinian identity and future vision across the West Bank/Gaza divide.

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2 UNFPA: Demographic Dividend; www.unfpa.org
Figure 1. Defining the Demographic Dividend.

The demographic dividend is the accelerated economic growth that may result from a rapid decline in a country’s fertility and the subsequent change in the population age structure. With fewer births each year, a country’s working-age population grows larger in relation to the young dependent population. With more people in the labor force and fewer young people to support, a country can exploit the window of opportunity for rapid economic growth if the right social and economic investments and policies are made in health, education, governance, and the economy. While the benefits of a dividend can be great, the gains are neither automatic nor guaranteed.

According to the most likely scenario, the total size of the population in Palestine would double from 4.75 million in 2015 to 6.9 in 2030 and to 9.5 million in 2050. This doubling will happen notwithstanding the fact that fertility is slashed by half during this same period, from 4.06 to 2.17 children per women. This ineluctable doubling is the result of the population momentum that is well-engraved in the population age-sex structure, and the fact that even a decline in fertility will not prevent an ever-increasing number of births due to the arrival of large female age-cohorts at reproductive age. This implies that socioeconomic sectors will need to cope with the growing population and its needs. Demographic Transition in Palestine and what it means for Development will increase from a bit more than two million in 2015 to three million in 2030. By 2050, the projected refugees will reach almost 4.5 million, a multiplication by 2.25. This finding has significant meaning for social, educational, economic and political approaches, but also for humanitarian aid that refugees receive. It is no surprise that refugees in the Gaza Strip, which already represent a very large share of the population, will increase at a greater rate than in the West Bank: a multiplication by 2.4 compared with two. The critical dramatic increase in the working age population (15-64 years old) from 58% in 2015 to 61% in 2030 and 67% in 2050, opens a window of opportunity for economic gain if invested well in youth and women’s empowerment.

2. Program Background

Palestine has a youthful population. Some 69% of the population is under 30 years old; 22% (1.14 million) of the population are youth between the ages of 18-29 (23% in the West Bank and 22% in Gaza Strip. The youth population is set to double by 2050 – and to increase by one million people by 2030. UNFPA project “YOUTH LEADS” seeks to leverage this youth population in ways that are meaningful- for them and for their society. To do so, it targets them as active citizens and positive change makers, capable of initiating and implementing meaningful change, articulating a vision for the future, and carrying the Palestinian vision in years to come. The intervention will bring together diverse actors such as community members, youth CBOs and NGOs, universities, municipalities, community and media leaders, UN agencies, and relevant national government

https://www.gatesinstitute.org/sites/default/files/5%20Policy%20Briefs%20on%20the%20Demographic%20Dividend_English.pdf
institutions, in recognition that while youth should be at the center of the action, they are dependent on a supportive enabling environment, both in their immediate communities and at the highest policy level. UNFPA will achieve this through:

- Personal transformation of youth’s knowledge, skills and attitudes (Capacity Development);
- Collective transformation of the community’s understanding of the youth’s role and importance within the society through campaigning and intercultural initiatives highlighting youth’s leadership and sense of belonging (Contribution); and
- Structural transformation of institutions and policies pertaining to youth issues through policy and advocacy (Enabling Environment).

UNFPA will contribute with this action to the achievement of the following:

<table>
<thead>
<tr>
<th>Overall Objective:</th>
<th>Youth in Palestine are active participants and contributors to society</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Outcomes</strong></td>
<td>Outcome I: Young People are better equipped and motivated to participate in the governance processes in Palestine</td>
</tr>
<tr>
<td></td>
<td>Outcome II: Expand Palestinian youth’s meaningful community participation and representation in the society</td>
</tr>
<tr>
<td><strong>Beneficiaries:</strong></td>
<td>Direct: 4,500 youth 65% females</td>
</tr>
<tr>
<td></td>
<td>Indirect: 30,000 community members and leaders</td>
</tr>
<tr>
<td><strong>Communities/locations:</strong></td>
<td>West Bank, East Jerusalem, and Gaza Strip</td>
</tr>
<tr>
<td><strong>Duration:</strong></td>
<td>36 months 2021-2024</td>
</tr>
</tbody>
</table>

3. **Objectives of the Assignment**

The overall objective of the consultancy is to look into indicators that speak to young people’s three main investment areas pertinent to the Demographic Dividend (Empowerment, Education and Skills Development, and Employment). This study aims at advising the government and decision makers why and how to invest in youth in Palestine. The study will highlight baseline indicators to be monitored and reviewed by UNFPA, as well as key stakeholders, youth organizations and PA line ministries. In specific, the consultancy includes the following:

1. **Developing an Action Plan (Strategic framework) that constitutes an evidence base recommendations including costing dimensions** addressing key stakeholders engaged in youth empowerment (UNFPA, key stakeholders and PA line ministries including the Higher Council for Youth and Sports). The framework will cover three key thematic areas namely, Youth empowerment, Education and Skills, as well as Youth employment.

2. **Conducting an analytical study to produce a demographic dividend (DD) ATLAS** based on the global DD Atlas. The Atlas will provide a visual snapshot of the current national status of development indicators related to youth in Palestine (refer to Global Demographic Dividend Atlas Brochure.pdf (unfpa.org)). Taking into consideration sex disaggregation, the Atlas will focus on the following list of indicators for each area pertinent to the Demographic Dividend:

   **Demographics and projections:**
   - Number of Young Persons as a percentage of the total population
   - Population Projections of Young Persons
   - Population median age
   - Percentage of youth with disabilities.
• Median age at first marriage
• Fertility rate
• Dependency ratio
• Youth headed households

**Adolescent and youth health and well-being**
- Percentage of teenage pregnancy
- Family planning prevalence rate among youth
- Adolescent birth rate
- Maternal mortality rate among youth (ages 15–29)
- Suicide mortality rate (ages 15–29)
- HIV prevalence (ages 15–29)
- Percentage of the youth population who has a mental disorder
- Unmet need for treatment of mental disorder
- Prevalence of adolescents and youth with overweight (Obesity prevalence)
- Prevalence of illicit drug use in 15–29-year-olds
- Prevalence of tobacco use by 15–29-year-olds
- Rate of use of health services (ages 15–29)
- Proportion of health service delivery for adolescents and youth
- Number of trained health service providers in adolescent health
- Existence of functional national adolescent health strategy

**Employment Indicators:**
• Proportion of youth not in education, employment or training
• Labor force participation rate
• Distribution of youth labor force by level of educational attainment
• The employment-to-population ratio
• Unemployment rate, by sex, age and persons with disabilities
• Average of earnings of young female and male employees, by occupation, age and persons with disabilities
• Existence of a developed and operationalized national strategy for youth employment
• Ratio of youth-to-adult unemployment rates
• Inactivity rate of youth
• Discouraged worker rate of youth
• Distribution of youth employment

**Education and skills indicators:**
• Literacy rate, adult female (% of females ages 15 and above)
• Children and adolescents out of school primary and secondary.
• Youth out of tertiary education
• Participation rate of youth in formal and non-formal education and training
• Proportion of youth with information and communications technology (ICT) skills
• Proportion of youth achieving at least a fixed level of proficiency in functional (a) literacy and (b) numeracy skills
• Extent to which (i) global citizenship education and (ii) education for sustainable development, including gender equality and human rights, are mainstreamed at all levels in: (a) national education policies, (b) curricula, (c) teacher education and (d) student assessment
• Government expenditure on education
• Government expenditure per student, primary and secondary
• Proportion of teachers in: (a) pre-primary education; (b) primary education; (c) lower secondary education; and (d) upper secondary education
• Government expenditure per student

Protection:
• Child marriage rate
• Percentage of adolescents and youth experiencing physical, sexual or emotional abuse.
• Percentage of adolescent and youth experiencing psychological or physical punishment or discipline

4. Deliverables

The consulting company will be responsible for delivering the following pieces of work to UNFPA:

• Developing an Action Plan (Strategic framework) that constitutes an evidence base recommendation including costing dimensions.

• Develop An Analytical study analyzing the relationship between median age and development metrics across multiple sectors, such as employment, health, education empowerment, income, and gender.

• Prepare a validation workshop: Revise analysis based on comments by internal and external reviewers. Workshop is expected to be held in Ramallah for a range of 20-25 participants in WB as well as same number in Gaza including suitable venues with Virtual connection with Gaza as well as with refreshment covered in WB and Gaza venues.

• Demographic Dividend ATLAS on youth: Develop text and graphics summarizing findings for integration into a web-based interactive visualization.

• Prepare an Implement results dissemination workshop to youth organizations, UNFPA and its partners, donors, in addition to line PA ministries on the findings and recommendations of the study including the developed advocacy plan. The workshop is expected to be held in Ramallah for a range of 40-50 participants in WB as well as same number in Gaza including suitable venues with Virtual connection with Gaza as well as with refreshment covered in WB and Gaza venues.

5. Methodology

The consultant should aim to use diversified methodologies, including but not limited to:

• Literature review: This will include a holistic and robust desk review from Palestine and other Arab countries, as well as the revision of the Youth Wellbeing Index results that UNFPA is currently implementing in cooperation with PCBS.

• Gather and review of national administrative data and households’ surveys.

• Qualitative tools to include:
  - Semi-structured individual and group interviews with key stakeholders including relevant governmental bodies, NGOs, UN agencies and the World Bank.
  - Focus group discussions with youth and their organizations, including the Youth Advisory Panel (YAP), and the Youth Peer Education Network (YPEER).

  - Support ideation on key analytic and policy research themes around youth population and related in country policies to support youth across key sectors.

• Validation workshops with key stakeholders.
6. **Duration of Consultancy**

The assignment is expected to be completed over a period from 30th October to 30th December 2022. Consulting firms are kindly requested to indicate in their offers based on the actual required number of days broken down by deliverable/activity versus cost, in addition to the team involved.

7. **Payment Schedule**

Payment to the consulting company shall be done in accordance with normal procedures of UNFPA. In principle however, consultancy fees will be paid upon the satisfactory report of performance from UNFPA and its partners and donors. The company is expected to pay all government taxes for which they are responsible.

The consulting firm is expected to commit to the following delivery dates per each output:

<table>
<thead>
<tr>
<th>Deliverable</th>
<th>Deadline</th>
<th>Payment %</th>
</tr>
</thead>
<tbody>
<tr>
<td>Developing an Action Plan (Strategic framework)</td>
<td>November 12th 2022</td>
<td>40% of the consultancy amount</td>
</tr>
<tr>
<td>An Analytical study analyzing the relationship between median age and development metrics</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Validation workshop: In presence of UNFPA and relevant stakeholders</td>
<td>November 21st 2022</td>
<td>60% of the consultancy amount</td>
</tr>
<tr>
<td>Developing Demographic Dividend ATLAS on youth</td>
<td>December 20th 2022</td>
<td></td>
</tr>
<tr>
<td>Implement results dissemination workshop</td>
<td>December 26th 2022</td>
<td></td>
</tr>
</tbody>
</table>

8. **Professional Skills and Qualifications**

- Minimum of 7-10 years of experience in conducting in depth national researches related to demographic analysis and assessments, mainly on youth, including gender-sensitive data collection, analysis and studies.
- Technical lead team: Master degree required, PhD holders preferred, especially with a focus in demography or public health.
- Demonstrated profound knowledge of the subject matter and recent literature: fertility, age structure, and the demographic transition; population and economic relationships including the demographic dividend; family planning and reproductive health; in Palestine or MENA region.
- Advanced experience cleaning, managing and analyzing complex quantitative data using multivariate statistical models, preferably with a record of published research studies;
- Ability to translate research findings into compelling graphics and data visualizations;
- Excellent written and verbal English skills. Arabic is fundamental.
- Ability to meet tight deadlines with strong attention to detail and accuracy;
- Experience working on UN agencies- EU funded projects is a plus.
- Strong proven knowledge in the Palestine context and demographic variables is essential.
- GIS/mapping skills are a plus.

The Consulting firm will report directly to the UNFPA Project Manager: Salem Nassr snaser@unfpa.org who will be responsible for overseeing the entire process of the consultancy.
* The Consulting will be responsible for updating UNFPA’ project team throughout the process and integrate observations/recommendations made by UNFPA and its donors.

***
ANNEX III

FORMAT OF QUOTTER’S PREVIOUS EXPERIENCE AND CLIENTS
UNFPA/PAL/2022/014

<table>
<thead>
<tr>
<th>No.</th>
<th>Description (1)</th>
<th>Client</th>
<th>Contact person, phone number, email address</th>
<th>Date of service</th>
<th>Contract Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>From</td>
<td>To</td>
</tr>
</tbody>
</table>

(1) Quotter shall indicate the description of products, services or works provided to their clients. Please indicate relevant contracts to the one requested in the RFQ.